

If you're dedicated to elevating mental health care...

You Belong Here.

The past few years have seen dramatic shifts in the health care landscape. California Correctional Health Care Services (CCHCS) together with the California Department of Corrections and Rehabilitation (CDCR) are poised to meet the evolving clinical care demands of our patient population while responding to the day-to-day needs of our dedicated providers.

\$471,564 | Board Certified in-person care in an inpatient unit

\$458,292 | Board Eligible in-person care in an inpatient unit

\$417,156 | Board Certified in-person care

\$405,408 | Board Eligible in-person care

\$362,748 | Board Certified at Headquarters and Regional Offices

\$352,536 | Board Eligible at Headquarters and Regional Offices

Recruitment and Retention Bonus

Available to psychiatrists newly hired with the State of California, these bonuses provide:

- A percentage of your salary that increases year over year for the first seven years
- And up to \$15,000 within the first year of employment

Referral Bonus

Plus, once you join us, you're eligible to receive \$5,000 for every mental health clinician hired that you refer.

More Info

Click here for
more information.

I'm Interested

Ready to talk with a
recruiter? Click here.

Visit us during the APA Annual
Meeting at **Booth #2317**


you belong here.
cchcs.ca.gov/careers




**CALIFORNIA CORRECTIONAL
HEALTH CARE SERVICES**



Additional Benefits of Practicing with CDCR/CCHCS

Our psychiatrists enjoy not just increased salaries and bonus structures, but also a range of State of California benefits:

- **Comprehensive Medical, Dental, and Vision Coverage:** Essential healthcare needs covered for you and your family.
- **Generous Paid Time Off and Holiday Schedule:** Ample time for rest and personal pursuits.
- **Robust 401(k) and 457(b) Retirement Plans:** Secure your future with tax-deferred retirement plans allowing you to defer up to \$47,000 - \$62,000 per year.
- **State of California Retirement that Vests in Five Years:** Long-term security with benefits that start in just five years (more details at www.CalPERS.ca.gov).
- **Annual Stipend of \$2,500/year for CME costs and Annual Allocation of 56 hours for CME:** Invest in your professional development with our Continuing Medical Education benefits.
- **Potential PSLF and NHSC Loan Repayment:** You could be eligible for significant loan repayment through PSLF and, depending on your location, NHSC.
- **Paid license, and DEA renewal:** And no need for malpractice insurance as a State employee.
- **Relocation Assistance:** If you're new to state service in California, we've got the cost of your move covered.
- **Dedicated Assistance with Visa Sponsorship:** We support your work visa needs.



We have a location that's right for you.

