

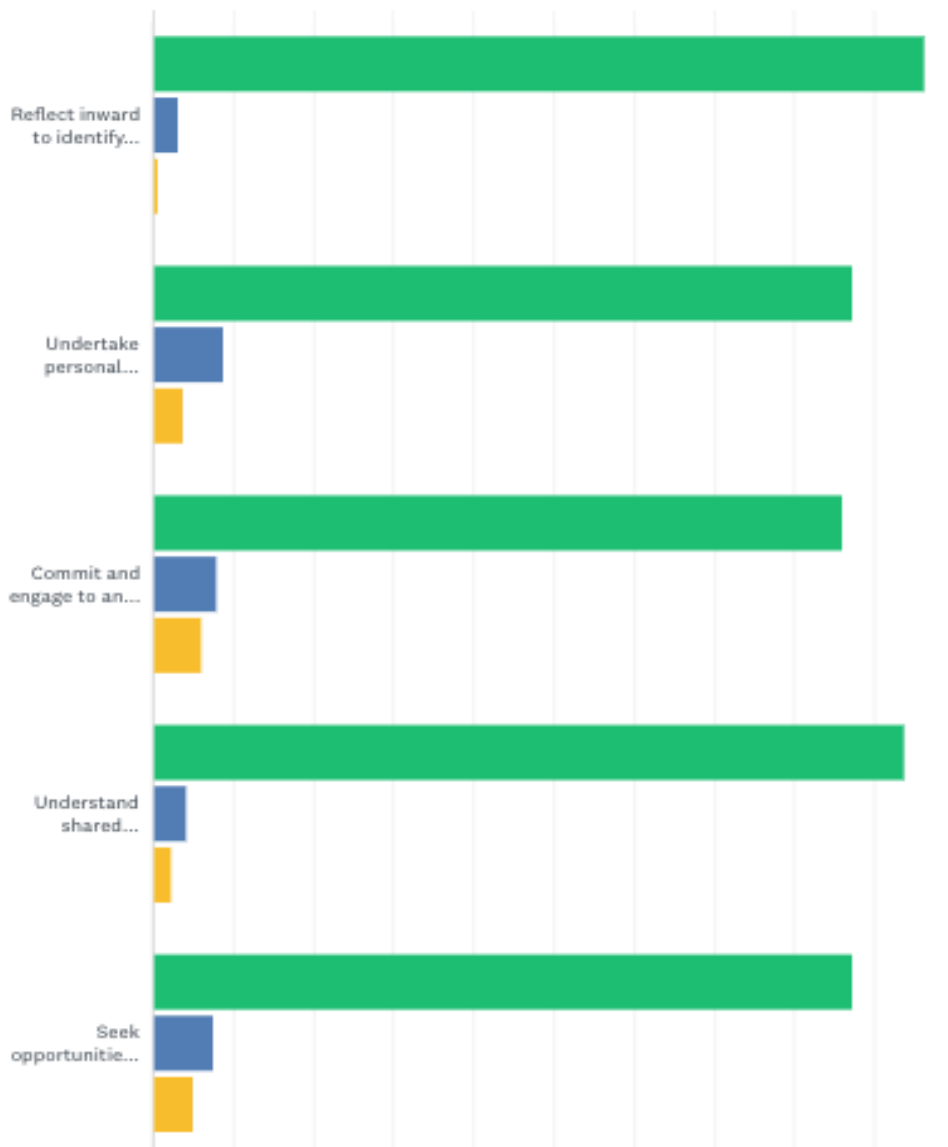
**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021**

The Task Force’s informal survey #4 was focused on how psychiatrists can support racial equity. 316 individuals responded to the survey altogether and the answers are collated below.

**Q 1: Do you think that psychiatrists/physicians have the following roles in advancing racial equity and supporting underserved communities?**

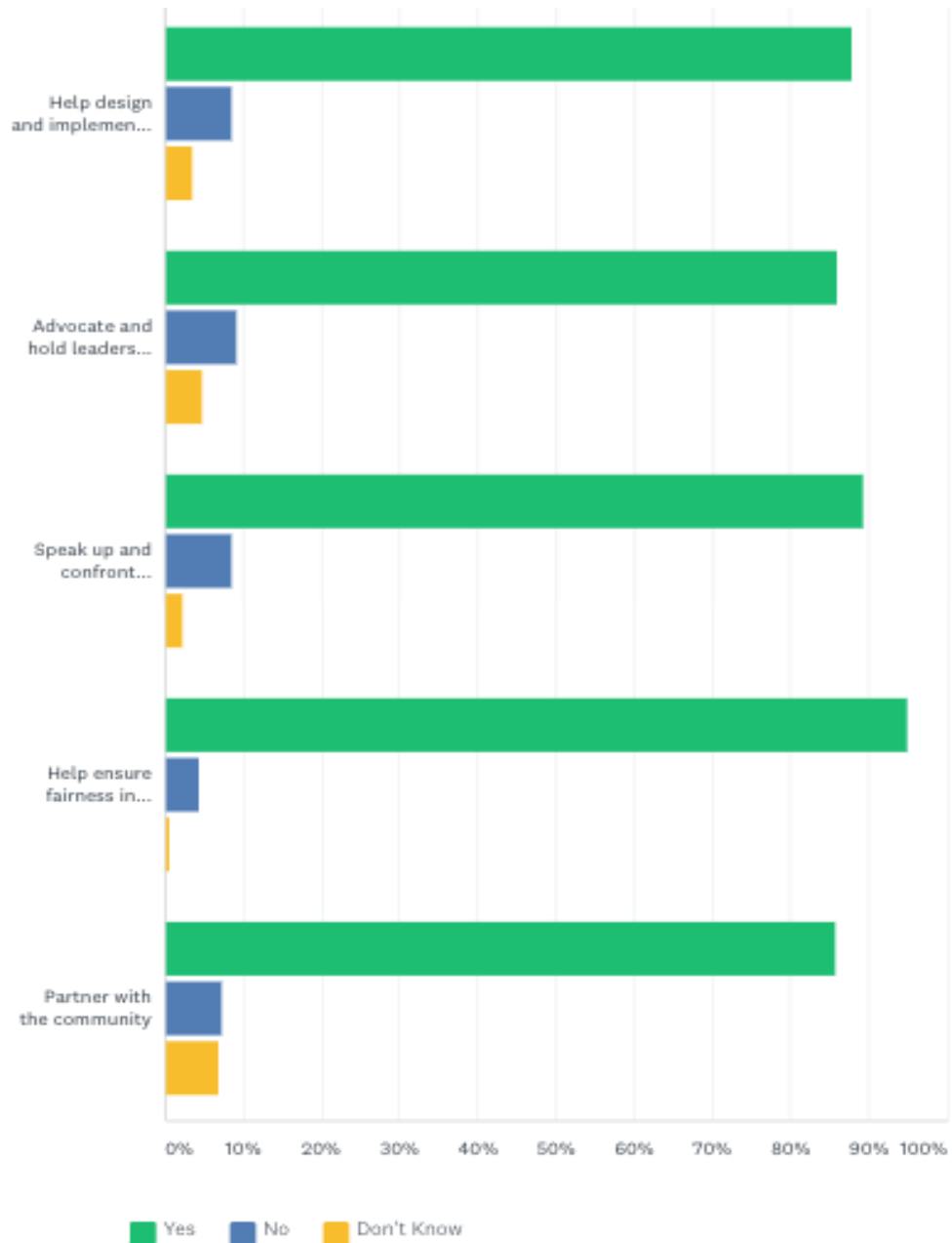
*(Answer options: Reflect inward to identify personal influences and biases; Undertake education and training; Commit and engage to and for change; Understand shared responsibility for care of diverse populations; Seek opportunities to mentor minority staff and students; Help design and implement equitable policies and processes; Advocate and hold leadership accountable; Speak up and confront institutional racism; Help ensure fairness in decision-making; Partner with the community)*

Answered: 316 Skipped: 0



**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
 Summary of Survey #4 Results  
 Fielded March 29, 2021 - April 14, 2021**

**Q 1 (continued): Do you think that psychiatrists/physicians have the following roles in advancing racial equity and supporting underserved communities?**

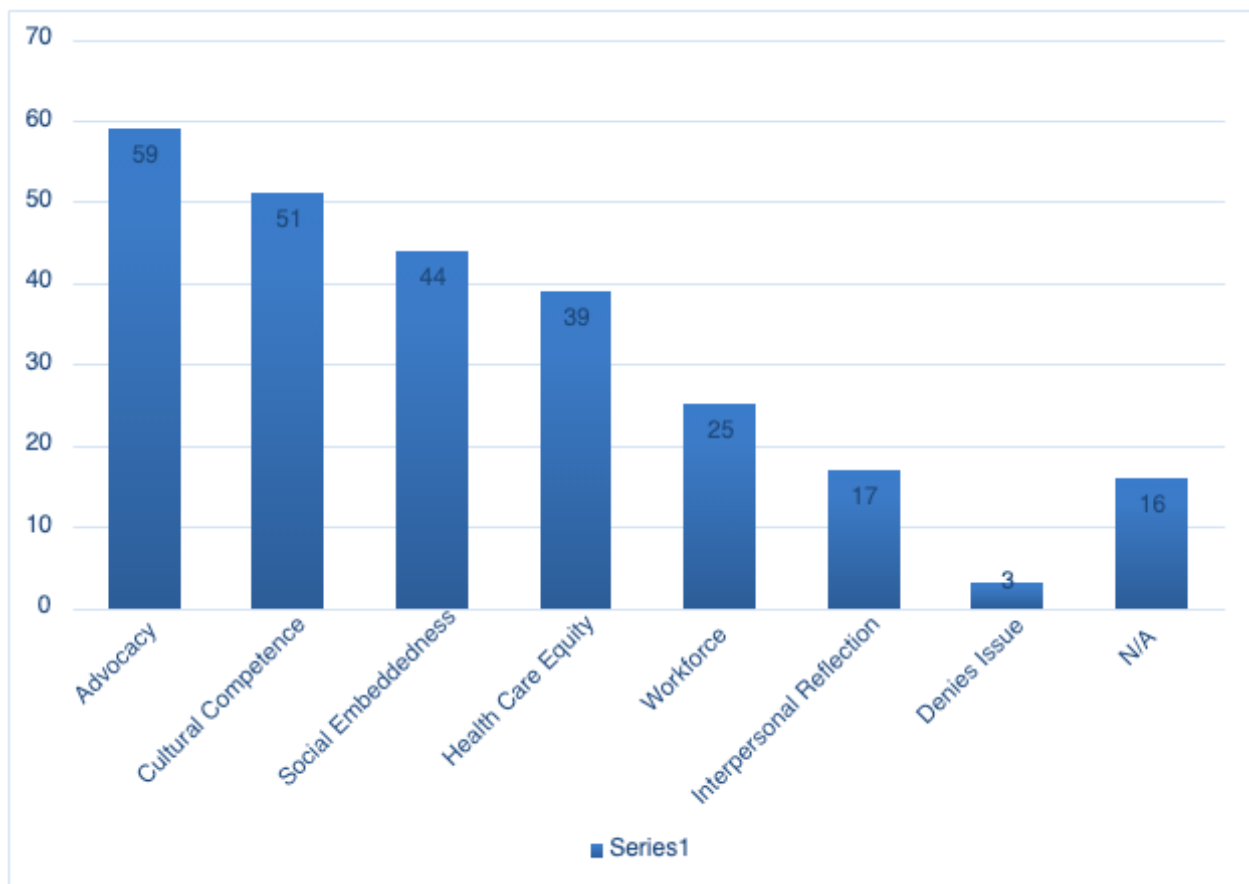


**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021**

**Q2: Please provide any specific examples of what psychiatrists should do to advance racial equity and support underserved populations in their local communities in the short term and long term?**

For the short-term, 250 responses were provided. The respondents that chose to enter specific responses included statements that could be categories into the following themes:

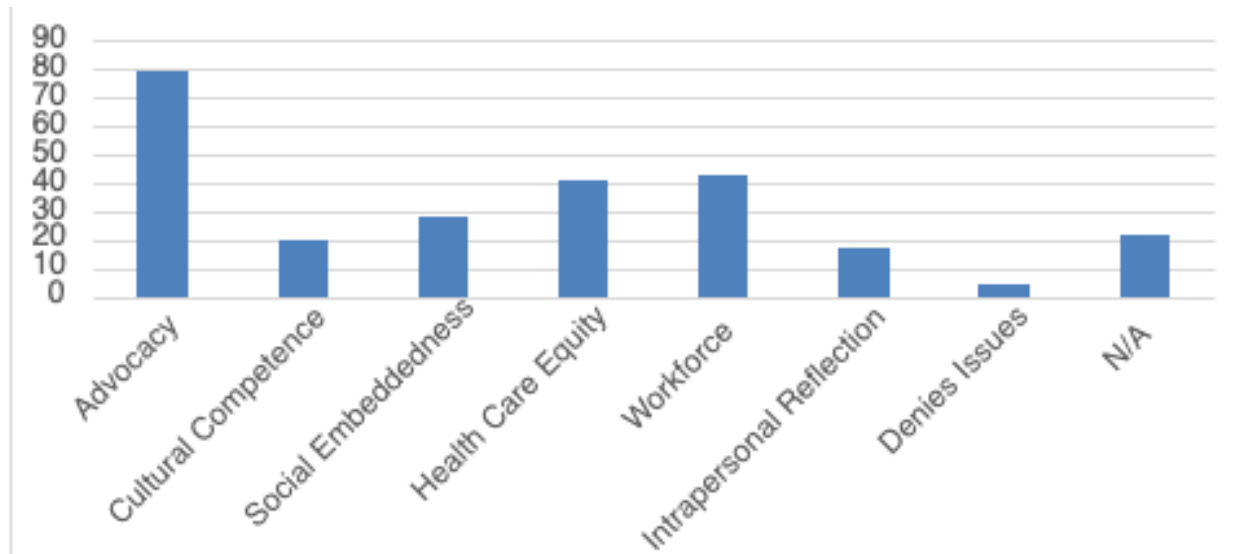
1. Advocacy: 59 responses (e.g., “advocate for better access to care for underserved populations”)
2. Cultural Competence: 51 responses (e.g., “Develop competency if one is to treat racial minorities”)
3. Social Embeddedness: 44 responses (e.g., “volunteer to educate various local groups”)
4. Health Care Equity: 39 responses (16%) (e.g., “Serve high need populations”)
5. Workforce 25 responses (e.g., “advance goals to increase racial equity in training institutions”)
6. Intrapersonal Reflection: 17 responses (e.g., “Examine your patient mix. Is it diverse? How? If not, why not?”)
7. N/A: 16 responses (e.g., “I am not sure”)
8. Denies Issue: 3 responses (e.g., “Structural racism is a myth”)



**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021**

For the long-term, 245 responses were provided around the following themes:

1. Advocacy: 79 responses (e.g., “Advocate for enhanced funding for underserved populations in their communities”)
2. Cultural Competence: 20 responses (e.g., “Increase cultural competency in training programs & research”)
3. Social Embeddedness: 28 responses (e.g., “Community Engagement”)
4. Health Care Equity: 41 responses (e.g., “Support Medicare for All and educate about health care as human right”)
5. Workforce: 43 responses (e.g., “establish early stage (high school and college) programs to recruit diversity into the field”)
6. Intrapersonal Reflection: 17 responses (e.g. “plan continuing education and practice to be an antiracist”)
7. Denies Issues: 4 responses (e.g., “structural racism is a myth”)
8. N/A: 22 responses (e.g., “not sure”)

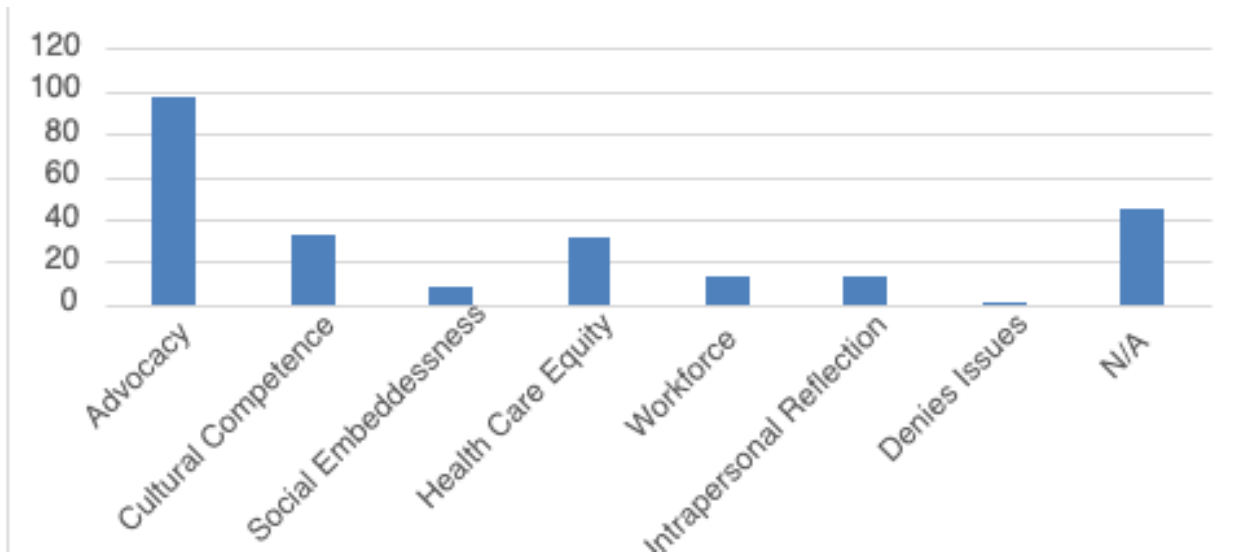


**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021**

**Q 3: Please provide any specific examples of what psychiatrists should do to advance racial equity and support underserved populations nationally in the short term and long term?**

For the short-term, 241 responses were provided around the following themes:

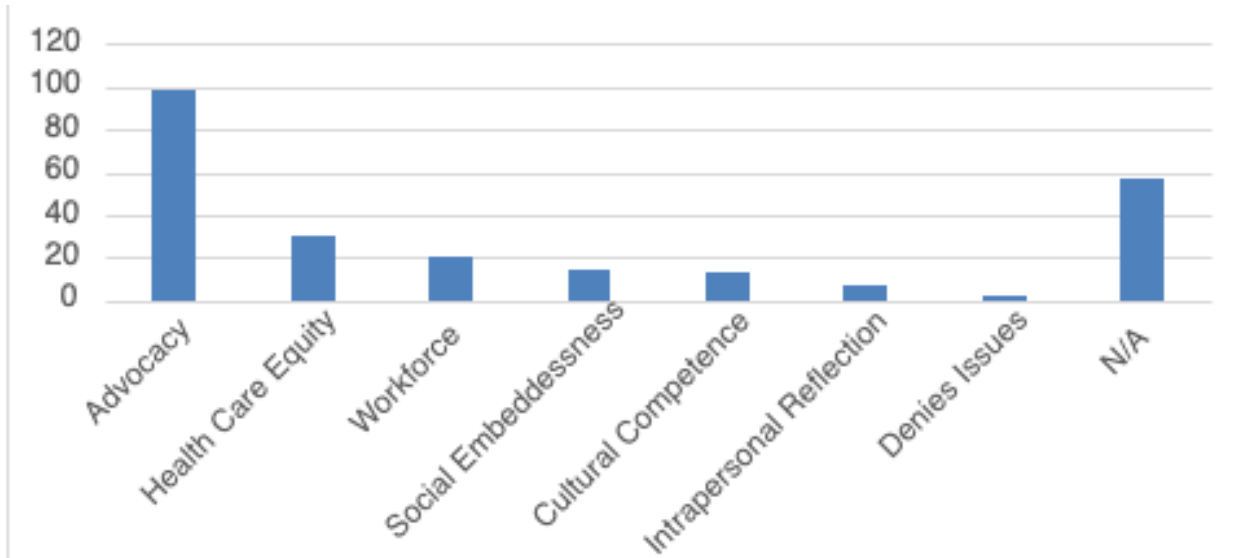
1. Advocacy: 97 responses (e.g., “Support candidates who support these goals”)
2. Health Care Equity: 31 responses (e.g., “Support Medicare for All bill in Congress”)
3. Workforce: 13 responses (e.g., “encourage medical schools to support minority students”)
4. Social Embeddedness: 8 responses (e.g., “Support efforts to support communities disproportionately affected by covid 19”)
5. Cultural Competence: 33 responses (e.g., “ask patients how they identify and how it has affected their mental health”)
6. Intrapersonal Reflection: 13 (5%) (e.g., “Be open-minded”)
7. Denies Issues: 1 response (e.g., “Structural racism is a myth”)
8. N/A: 45 responses (e.g. “Don’t know”)



**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021**

For the long-term, 225 responses were provided around the following themes:

1. Advocacy: 98 responses (e.g., “advocate for decriminalization of drugs, which is a leading driver of mass incarceration”)
2. Health Care Equity: 30 responses (e.g., “Support policies that focus on including all Americans in mental health services”)
3. Workforce: 20 responses (e.g., “Diversify psychiatric workforce”)
4. Social Embeddedness: 14 responses (e.g., “ask BIPOC communities what they want and need, and if we are on the right track”)
5. Cultural Competence: 13 responses (e.g., “Obtain training on cultural sensitivity”)
6. Intrapersonal Reflection: 7 (3%) (e.g., “Be an exemplar of on-racial thinking”)
7. Denies Issues: 2 responses (e.g., “My role is not to become a social activist and should not be the APA’s role”)
8. N/A: 57 responses (e.g., “See above”)

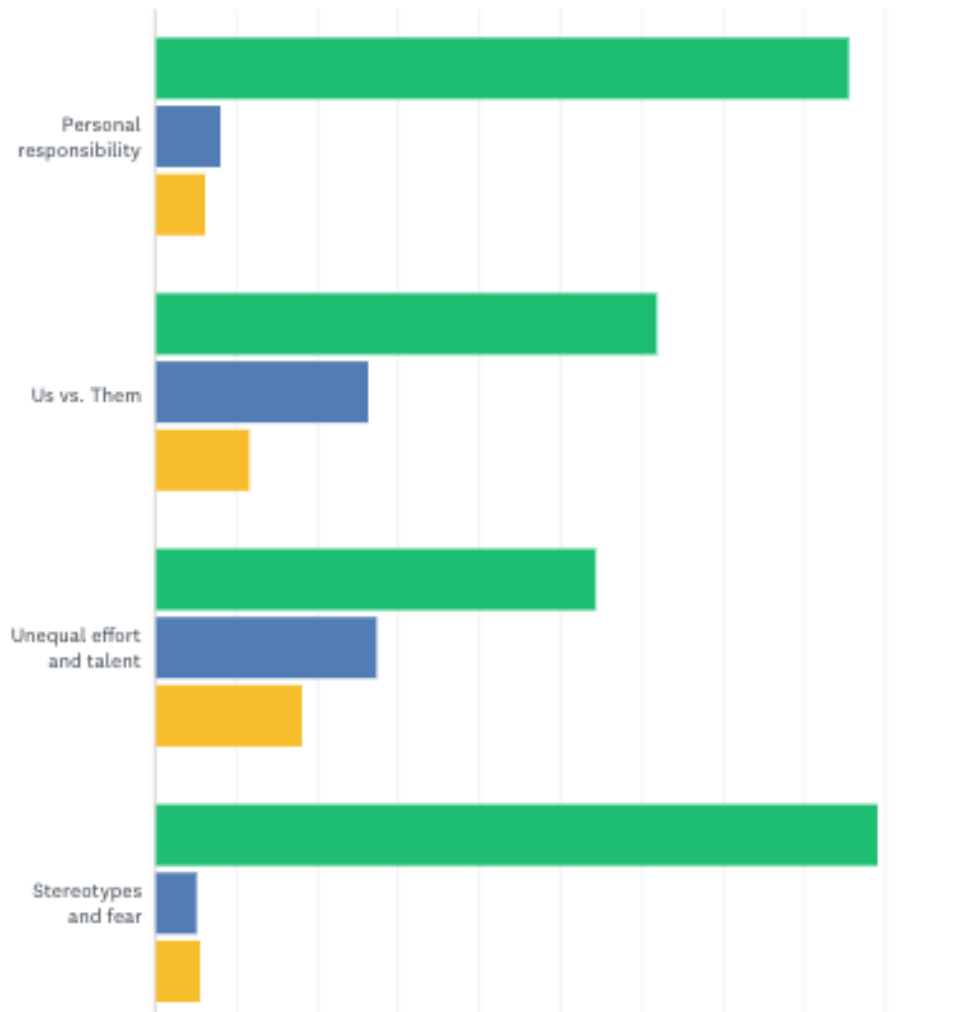


APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021

**Q4: Thinking about the local context, narratives about race and equity include which of the following elements. Select all that apply.**

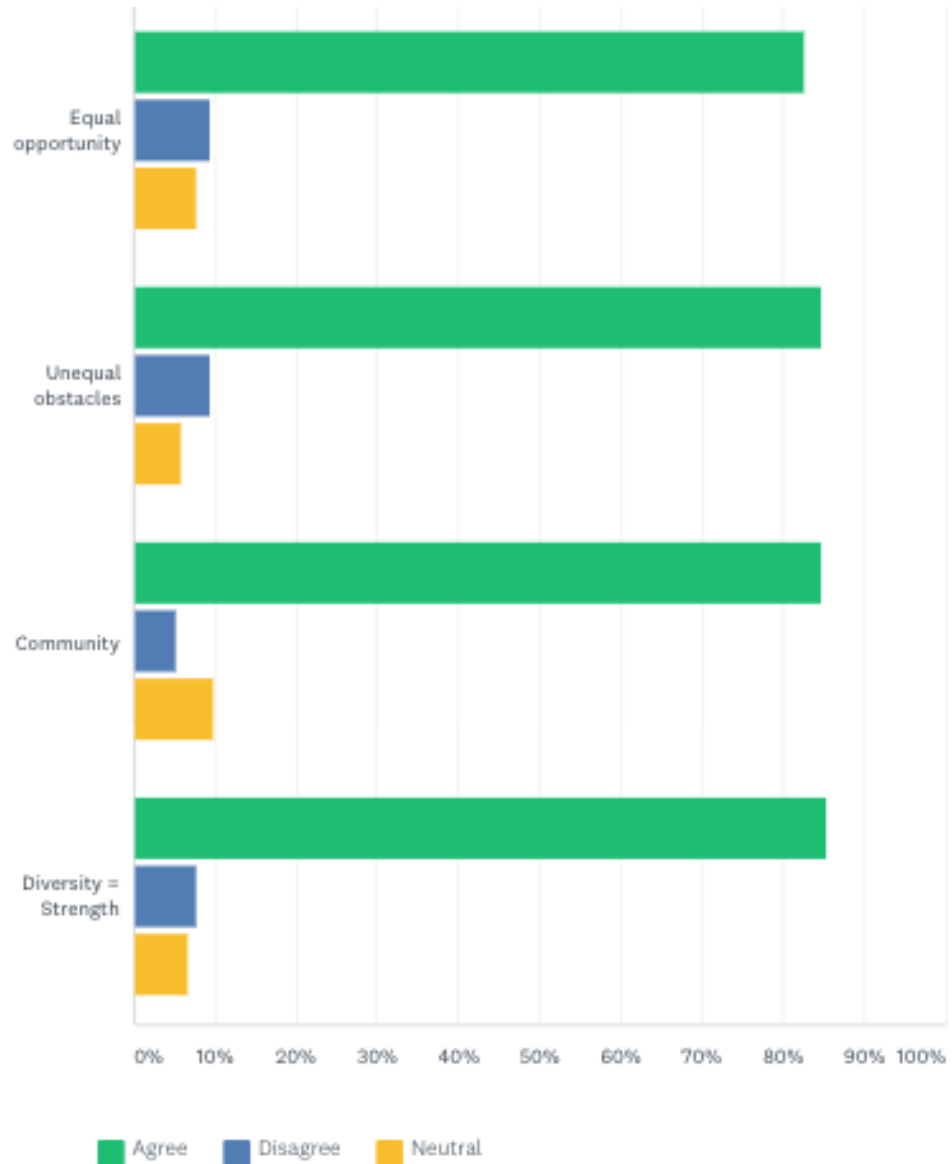
(Answer options: Personal responsibility, Us vs. Them, Unequal effort and talent, Stereotypes and fear, Equal opportunity, Unequal obstacles, Community, Diversity = Strength)

Answered: 310 Skipped: 6



APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021

Q4 (continued): Thinking about the local context, narratives about race and equity include which of the following elements. Select all that apply.



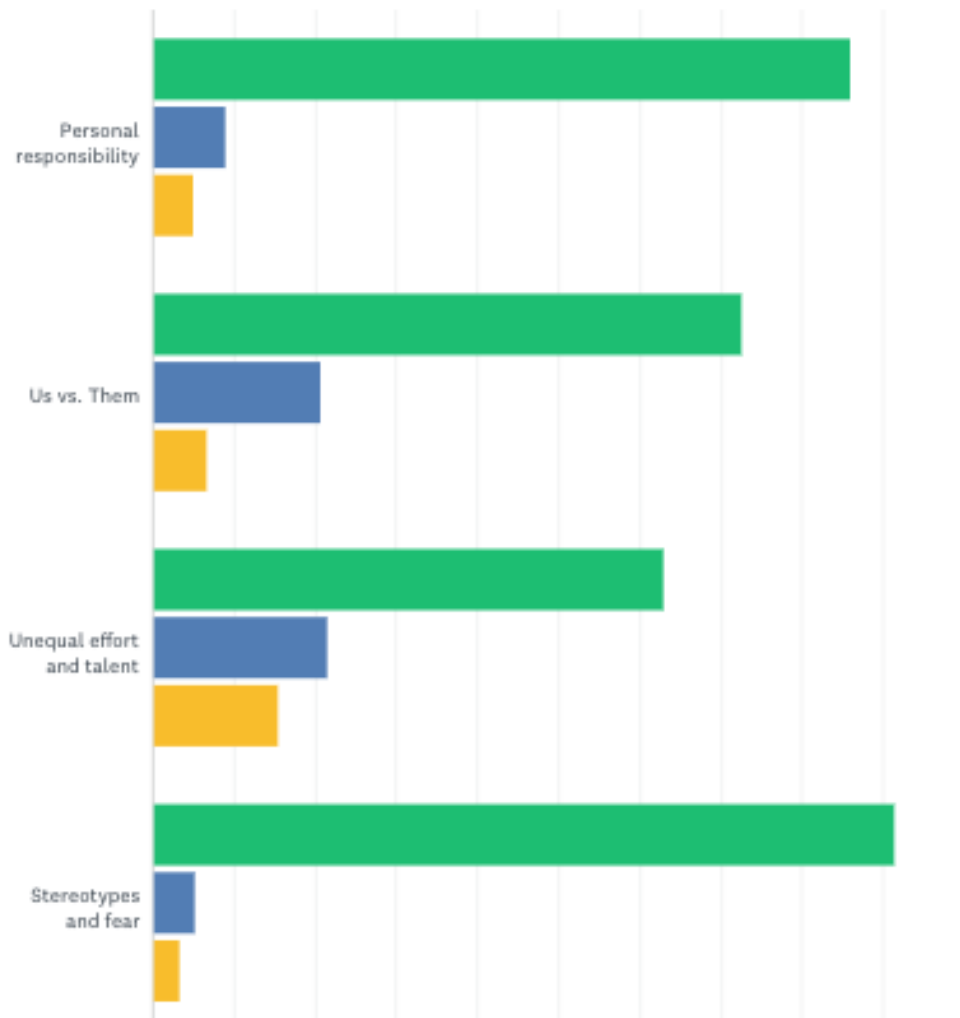


APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021

**Q5: Thinking about the national context, narratives about race and equity include which of the following elements. Select all that apply.**

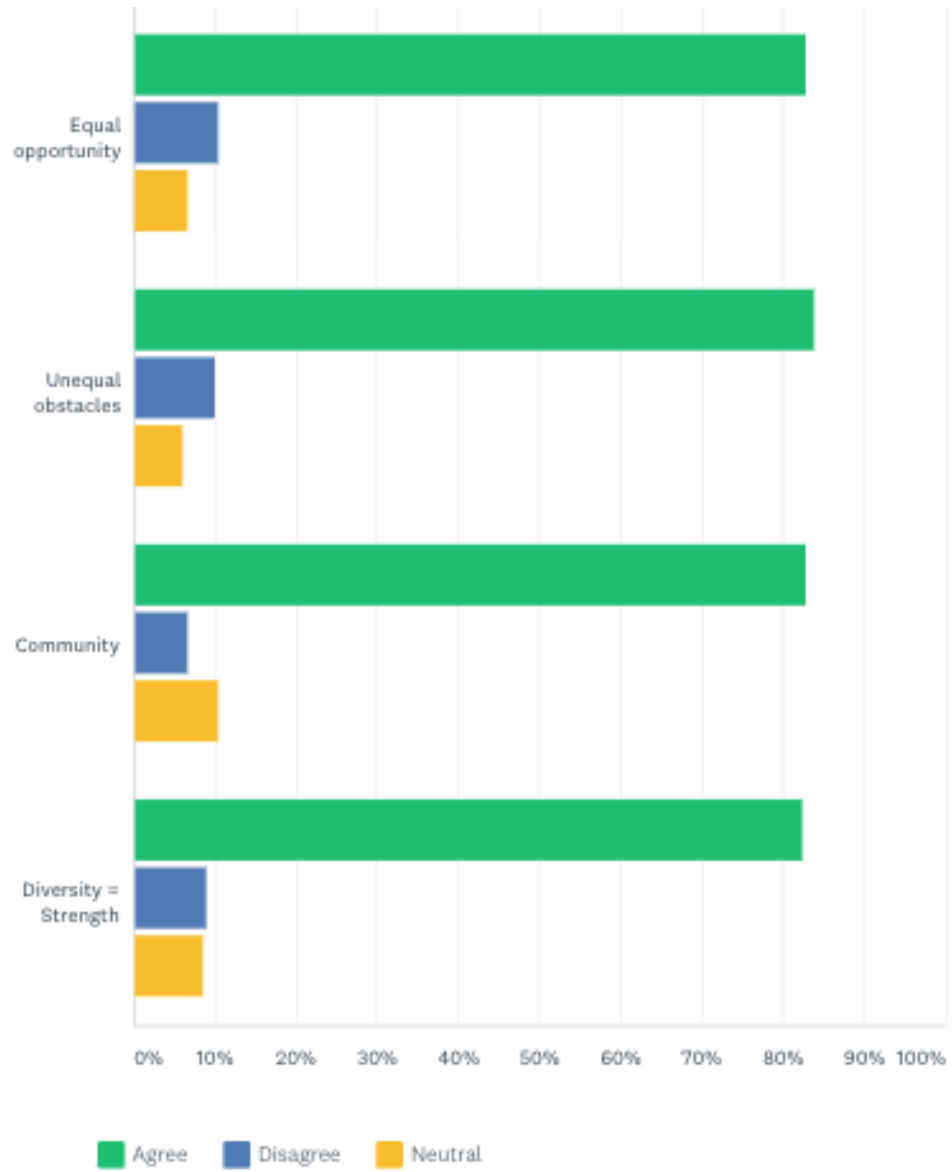
(Answer options: Personal responsibility, Us vs. Them, Unequal effort and talent, Stereotypes and fear, Equal opportunity, Unequal obstacles, Community, Diversity = Strength)

Answered: 305 Skipped: 11



APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021

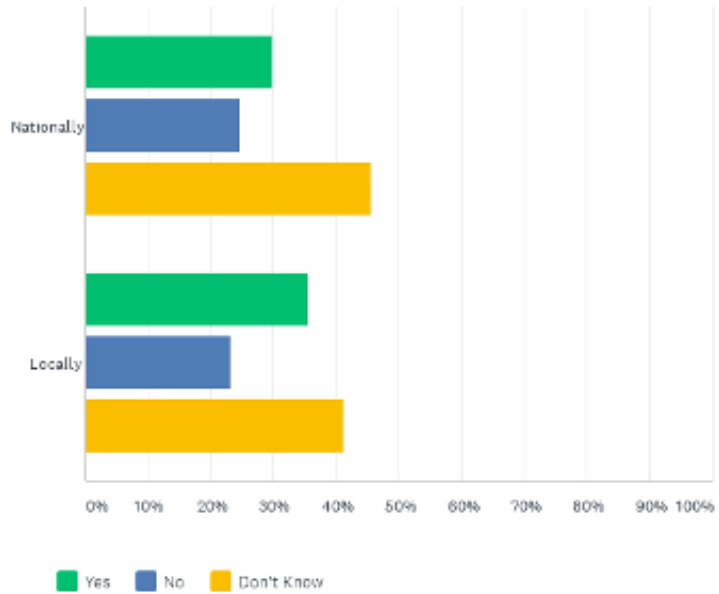
Q5 (continued): Thinking about the national context, narratives about race and equity include which of the following elements. Select all that apply.



**APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021**

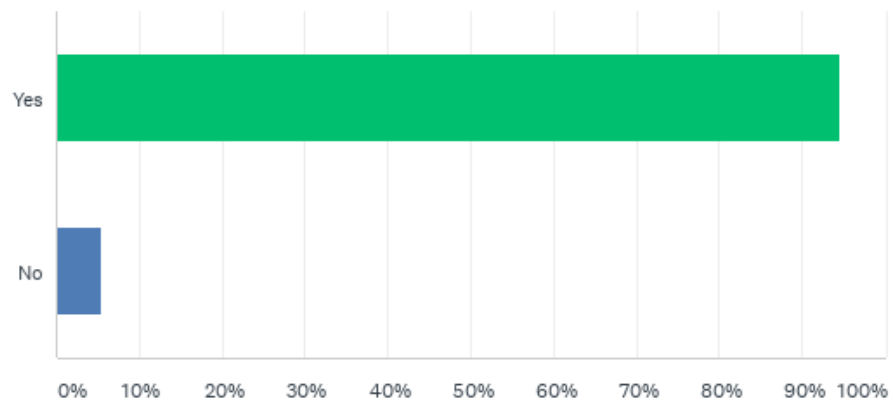
**Q6: Does the APA have enough buy-in from its members to advance racial equity and support for underserved communities?**

Answered: 313 Skipped: 3



**Q7: Are you a member of the APA?**

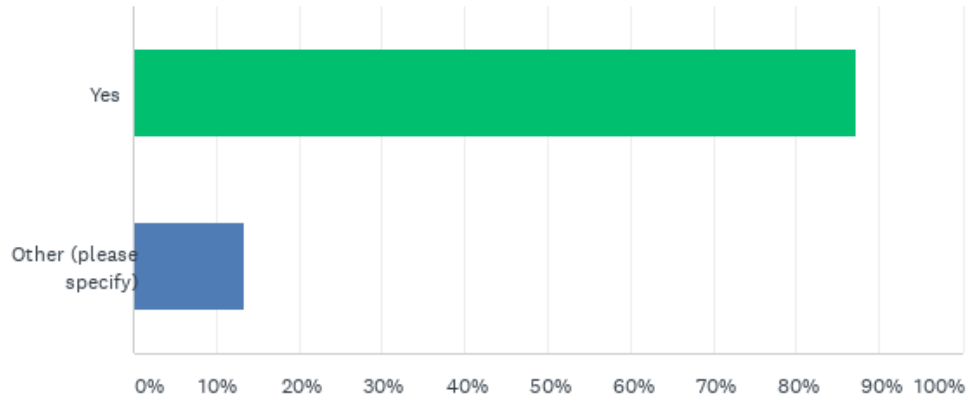
Answered: 315 Skipped: 1



APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021

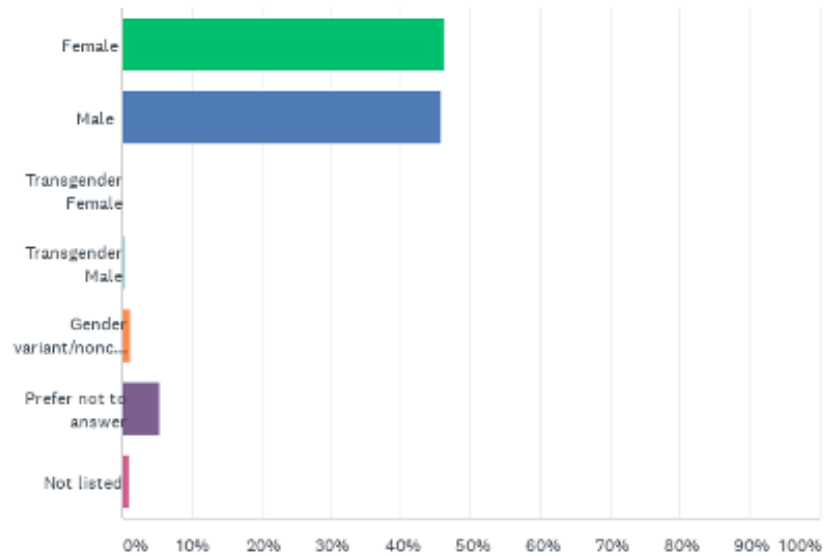
Q8: Are you a practicing psychiatrist?

Answered: 316 Skipped: 0



Q9: To which gender identity do you most identify?

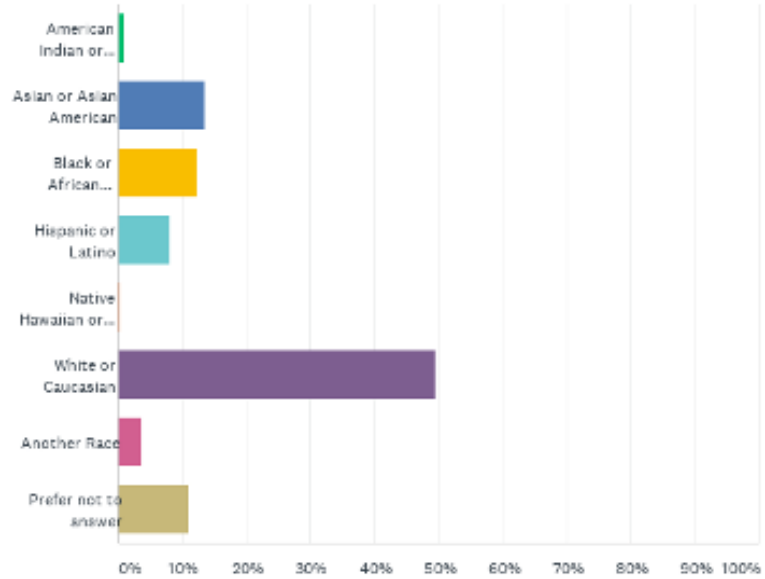
Answered: 316 Skipped: 0



Q10: What is your race?

APA Presidential Task Force to Address Structural Racism Throughout Psychiatry:  
Summary of Survey #4 Results  
Fielded March 29, 2021 - April 14, 2021

Answered: 316 Skipped: 0



Q11: What is your age?

Answered: 316 Skipped: 0

